

Centro de Investigación Científica y de Educación Superior de Ensenada, Baja California (CICESE).

FULL TIME RESEARCHER POSITION AVAILABLE

The Department of Biological Oceanography, Division of Oceanology, CICESE, announces the following opening for a tenure-track position: Research Professor in Biological Oceanography.

About CICESE:

The Center for Scientific Research and Higher Education of Ensenada (CICESE), Baja California, was created in 1973 by the federal government of Mexico. CICESE belongs to a system of public research centers of the National Council of Science and Technology (CONACYT) and it is a federal entity. For more than four decades, CICESE has been one of the leading scientific centers in Mexico, particularly in oceanographic studies. CICESE has 190 full time Research Professors in the fields of Oceanography, Applied and Experimental Biology, Applied Physics and Earth Sciences, and supports numerous externally funded research programs. The institute offers Master's and PhD programs in Marine Ecology, Physical Oceanography, Aquaculture, Life Sciences, Computer Science, Electronics and Telecommunications, Optics, Earth Sciences and Nanosciences, which together currently host 450 graduate students. All the programs are ranked in CONACYT's National Program for Quality Graduate Programs (PNPC). Our graduate students are awarded fellowships through CONACYT.

Job description:

The Department of Biological Oceanography seeks a tenure-track candidate with a strong background in biological oceanography. We are particularly interested in candidates with demonstrable research experience in fisheries oceanography or biogeochemical processes. Preference will be given to those who help build on our existing strengths in biological oceanography, in particular biogeochemistry and fisheries, but applicants from other fields within biological oceanography will also be considered. We encourage candidates with experience in cutting edge research techniques, such as the application of chemical tracers, biomarkers, molecular tools, genomics, remote sensing, biogeochemical interactions or modeling.

REQUERIMENTS:

a) Academic:

- Ph.D. in Biological Oceanography or related field
- Postdoctoral or equivalent experience

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b) Experience:

Candidates will be evaluated based on their research experience, the number, quality and impact of peer-reviewed publications, as well as a seminar and interviews with researchers from the Division of Oceanology.

Responsibilities of this position include maintaining an externally funded research program through national and international funding agencies, as well as collaboration with the private, social and governmental sectors, supervision of graduate student theses at the M.S. and Ph.D. level and teaching in areas related to biological or chemical oceanography.

c) Additional qualifications: Candidate should exhibit collegiality and the ability to interact with colleagues on interdisciplinary oceanographic research, as well as leadership, team work and strong communication skills.

SELECTION PROCESS:

The process will follow the established institutional procedures and will continue until the position is filled. Applications will be reviewed by a designated committee and a candidate short list will be selected within the department. Applicants on the short list will be interviewed, invited to present a seminar at CICESE and a five-year work plan before the Department. The Department's selection will be ratified by institutional committees.

RANK AND SALARY:

The researcher's level (Associate or Full Researcher level A, B or C) will be determined according to the Statutes for the Academic Personnel of CICESE, which classifies researchers based on their previous experience and academic record, and will be ratified by the External Judging Commission of CICESE. The pay scale for each researcher level is defined by the Secretariat of Finance and Public Credit (SHCP).

The hired researcher's productivity will be evaluated yearly during the first three years. If satisfactory, the scientist can apply for tenure starting on the fourth year.

APPLICATION PROCESS:

Please submit the following documents in PDF format by email to Dr. Sharon Z. Herzka, Head of the Department of Biological Oceanography and search committee chair (sherkza@cicese.mx), with a copy to Ms. Elvia Serrano (eserrano@cicese.mx). Questions

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can be sent to sherzka@cicese.mx.

- CV (include Orcid ID if available)
- Letter expressing research and teaching interests, a 5-year plan explaining the development of the proposed field of research within the department, possible synergies with researchers within the department, and potential thesis topics and graduate courses that the candidate could offer.
- Names and contact information of three references. Letters of recommendation may be requested by the selection committee.

CONTACT:	Dr. Sharon Z Herzka Head of the Department of Biological Oceanography e-mail: sherzka@cicese.mx telephone number: (646)175-05-00 ext 24259
Deadline for receipt of documents:	15 September 2018
Considerations for document submittal:	The documents must be sent digitally in a single PDF file to the contact's email address, with a copy to Ms Elvia Serrano (eserrano@cicese.mx).

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